

**DESERET PEAK DISTRICT
ROUND TABLE
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UNIT COMMISSIONER**

Lori Duke

ldduke@msn.com

435-830-8713

Teresa McRae

cameron_m@hotmail.com

435-830-1296

Scout Law:

Cheerful

Theme:

Celebrate

Leaders

From the Cub Scout Leader Book; No single person, no matter how talented, can make Cub Scouting work. Instead, it takes a pack leadership team that includes the Cubmaster, assistant Cubmaster, pack committee chair and pack committee members, pack trainer, Cub Scout den leaders and assistants, den chiefs and parents. Successful leader also share commitment. Being a Cub Scout leader means more than an hour a week at den meeting or an hour a month at pack meeting. You'll probably spend an hour of preparation time for each hours of program. Planning meetings, training courses and monthly roundtables also take time, but they are critical to delivering a quality program. Lastly, successful leaders share a food attitude. Showing confidence and enthusiasm inspires boys to believe and follow. Be optimistic and perform your Cub Scouting responsibilities wholeheartedly. Plan your work, and then work your plan. You'll be successful, and you'll make a difference in the lives of the boys you've committed to lead.

Stages of team development

Refer to the attached handout. How can understanding what stage of development the committees you serve help you to help them?

How can pack committees be empowered to become a high-functioning team?

There are many team building projects that can be done with groups to encourage team work. The end goal of these project is to help the members realize that although they may have different ideas about how to accomplish a goal or solve a problem each member of that team plays a valuable part of the outcome.

Team building ideas/activities:

Building blocks (from roundtable guide)

Equipment needed: Building blocks, logs or Legos

Separate the group into two teams and give each team a big pile of blocks. Tell them they have two minutes to discuss what they would like to build – without touching the building materials. At the end of the two minutes, tell them they now have two minutes to build without talking. Afterward, look at the two projects and note differences in the structures. Explain that this is a perfect example of different teams finding different ways to solve the same problem.

Tooth picks and marshmallows

Equipment needed: Tooth picks and mini marshmallows

Separate the group into groups and give each team a pile of tooth picks and mini marshmallows. Tell them they must build the tallest structure using the tooth picks and marshmallows. Give them two minutes to discuss the plan without touching the building materials then give them 10 minutes to build the structures. While they watch see who takes over, who gives suggestions and who sits back and lets them build. Then when they see something wrong will take over, this is the silent leader. Afterward ask each group about the process and why they did what they did. Then discuss your observations. How does knowing who the silent leader is help in building the team?

The silent leader is someone who will go along with the group until they see something wrong. Then they will speak up and the group will follow.

How can members of the pack committee evaluate their work as a team?

- Participate in periodic evaluation of how the pack is performing in its Journey to Excellence ratings.
- Ask their unit commissioner to visit a pack meeting or some of the den meetings and give feedback.

How can the pack committee be empowered to become a high-functioning team?

- Encourage all leaders to become fully trained and continue attending periodic trainings as they are offered in the area.
- Encourage all leaders to attend Wood Badge training. Team assessment is a part of the course.
- Make sure that all parental concerns are taken seriously.

COMMITTEE MEMBER MATCH GAME

CHARTERED ORGANIZATION
REPRESENTATIVE

ASSISTANT CUBMASTER

CUBMASTER

CUB SCOUT DEN LEADER

PACK COMMITTEE CHAIR

ASSISTANT CUB SCOUT
DEN LEADER

SECRETARY

TREASURER
COUNSELOR

ADVENTURE PIN

ADVANCEMENT CHAIR

TROOP WEBELOS
RESOURE PERSON

PUBLIC RELATIONS CHAIR

OUTDOOR ACTIVITY CHAIR

DEN CHEIF

MEMBERSHIP AND
REGISTRATION CHAIR

PACK TRAINER

FRIENDS OF SCOUTING
CHAIR

Is appointed by the chartered organization to serve as it's official Scouting Representative.

Conducts impressive advancement, recognition, and graduation ceremonies.

Leads the pack committee and thus is responsible for the administration, oversight, and support of the pack program.

Ensures proper records are kept within the pack.

Ensures the pack's finances are sound.

Helps the boys move through the ranks of Cub Scouting and transition into a Boy Scout Troop.

Keeps the pack activities visible to the public and to the families of the pack.

Helps the boys develop a love for the outdoors.

Develop and carry out a plan for year round membership growth. Lead annual charter renewal.

Annual fund raising chair.

Provide orientation to new leaders and adult family members within one week of joining the pack.

Help the Cub master as needed. Be ready to fill in for Cub master as needed.

Plan, prepare for and conduct den meetings on a weekly basis.

Shares responsibility for the den with den leader and may have specific duties.

Helps Webelos Scouts learn about and earn adventure pins.

Help ensure a smooth transition from Webelos to Boy Scouts.

Supports the Cub Scout den leader, serving as a helper, role model, and friend to the cub scouts.

Refer to Cub Scout Leader Book pages 47 to 57